

**COMISION DE DERECHOS HUMANOS DEL ESTADO DE YUCATÁN**  
**Tabulador de Puestos y Salarios 2007**

| No. | Puesto                                | Nivel | Sueldo Base | Compensación | Neto a Pagar | Vales de Despensa |
|-----|---------------------------------------|-------|-------------|--------------|--------------|-------------------|
| 1   | Presidente                            | 1     | 58,187.84   | 10,012.16    | 51,924.94    | 2,500.00          |
| 2   | Secretario Ejecutivo                  | 2     | 35,200.00   | 6,600.00     | 32,916.94    | 2,500.00          |
| 3   | Director "A"                          | 3     | 13,500.00   | 7,500.00     | 17,941.26    | 2,000.00          |
| 4   | Director "B"                          | 3     | 11,000.00   | 8,250.00     | 15,843.04    | 2,000.00          |
| 5   | Oficial de Quejas, Orientación y Seg. | 3     | 8,800.00    | 7,700.00     | 13,786.48    | 1,200.00          |
| 6   | Visitadora General                    | 3     | 8,800.00    | 7,700.00     | 13,424.24    | 1,200.00          |
| 7   | Coordinador "A"                       | 4     | 8,079.00    | 5,921.00     | 11,814.56    | 1,000.00          |
| 8   | Coordinador "B"                       | 4     | 8,079.00    | 5,101.56     | 11,165.09    | 1,000.00          |
| 9   | Investigador                          | 4     | 7,100.00    | 5,550.00     | 10,796.90    | 1,000.00          |
| 10  | Visitador "A"                         | 4     | 7,128.62    | 4,951.94     | 10,348.11    | 1,000.00          |
| 11  | Visitador "B"                         | 4     | 5,020.56    | 5,960.00     | 9,623.73     | 1,000.00          |
| 12  | Visitador Adjunto "A"                 | 4     | 7,128.62    | 3,850.94     | 9,454.27     | 1,000.00          |
| 13  | Coordinador "C"                       | 4     | 5,508.00    | 4,472.56     | 8,603.23     | 1,000.00          |
| 14  | Coordinador "D"                       | 4     | 4,968.00    | 4,932.00     | 8,562.96     | 1,000.00          |
| 15  | Visitador Adjunto "B"                 | 4     | 5,508.00    | 4,392.00     | 8,519.76     | 1,000.00          |
| 16  | Visitador Adjunto "C"                 | 4     | 5,610.00    | 4,070.00     | 8,344.17     | 1,000.00          |
| 17  | Coordinador "E"                       | 4     | 5,150.00    | 3,850.00     | 7,797.08     | 1,000.00          |
| 18  | Secretaria "A"                        | 4     | 3,909.60    | 4,790.40     | 7,645.30     | 1,000.00          |
| 19  | Coordinador "F"                       | 4     | 4,850.00    | 3,650.00     | 7,401.84     | 1,000.00          |
| 20  | Director "C"                          | 4     | 5,000.00    | 4,000.00     | 7,265.20     | 1,000.00          |
| 21  | Coordinadora "G"                      | 5     | 3,982.00    | 3,698.56     | 7,085.37     | 1,000.00          |
| 22  | Secretaria "A"                        | 5     | 4,178.00    | 3,822.00     | 7,029.36     | 1,000.00          |
| 23  | Coordinador "H"                       | 5     | 3,900.00    | 3,300.00     | 6,577.84     | 1,000.00          |
| 24  | Auxiliar Administrativo "A"           | 5     | 3,800.00    | 3,200.00     | 6,520.94     | 1,000.00          |
| 25  | Delegado                              | 5     | 3,190.00    | 3,960.00     | 6,519.84     | 1,000.00          |
| 26  | Coordinador "I"                       | 5     | 4,700.00    | 2,300.00     | 6,441.84     | 1,000.00          |
| 27  | Auxiliar Admivo "A"                   | 5     | 3,312.64    | 3,248.48     | 6,120.96     | 1,000.00          |
| 28  | Coordinador "J"                       | 5     | 4,947.00    | 1,514.10     | 6,002.23     | 1,000.00          |
| 29  | Auxiliar Admivo "B"                   | 5     | 3,456.00    | 2,544.00     | 5,900.30     | 1,000.00          |
| 30  | Auxiliar Admivo "C"                   | 5     | 3,520.00    | 2,580.00     | 5,695.60     | 600.00            |
| 31  | Coordinador "K"                       | 5     | 2,480.00    | 3,520.00     | 5,688.82     | 1,000.00          |
| 32  | Oficial de Partes "A"                 | 5     | 2,480.00    | 3,520.00     | 5,688.82     | 1,000.00          |
| 33  | Auxiliar Admivo "D"                   | 5     | 3,082.64    | 2,897.92     | 5,640.61     | 1,000.00          |
| 34  | Auxiliar Admivo "E"                   | 5     | 3,082.64    | 2,597.92     | 5,370.71     | 1,000.00          |
| 35  | Capacitador "A"                       | 5     | 3,456.00    | 2,044.00     | 5,160.90     | 1,000.00          |
| 36  | Auxiliar Admivo "F"                   | 5     | 3,456.00    | 2,044.00     | 5,160.90     | 1,000.00          |
| 37  | Visitador Adjunto "D"                 | 5     | 4,290.00    | 1,210.00     | 5,094.18     | 1,000.00          |
| 38  | Notificador "A"                       | 5     | 3,520.00    | 1,780.00     | 5,006.08     | 1,000.00          |
| 39  | Visitador Adjunto "E"                 | 5     | 4,212.00    | 1,088.00     | 4,950.72     | 1,000.00          |
| 40  | Visitador Adjunto "F"                 | 5     | 3,456.00    | 1,544.00     | 4,741.28     | 1,000.00          |
| 41  | Visitadora "C"                        | 5     | 3,900.00    | 1,100.00     | 4,705.76     | 1,000.00          |
| 42  | Oficial de partes "B"                 | 5     | 3,456.00    | 1,544.00     | 4,705.76     | 1,000.00          |
| 43  | Auxiliar Admivo "G"                   | 5     | 3,456.00    | 1,544.00     | 4,705.76     | 1,000.00          |
| 44  | Auxiliar Admivo "H"                   | 5     | 3,132.00    | 1,718.00     | 4,665.04     | 1,000.00          |
| 45  | Coordinador "L"                       | 5     | 2,984.00    | 1,866.00     | 4,644.08     | 1,000.00          |

|    |                       |   |          |          |          |          |
|----|-----------------------|---|----------|----------|----------|----------|
| 46 | Auxiliar Admivo "I"   | 5 | 3,190.00 | 1,310.00 | 4,597.28 | 1,000.00 |
| 47 | Notificador "B"       | 5 | 2,400.00 | 1,600.00 | 3,974.94 | 1,000.00 |
| 48 | Capacitador "B"       | 5 | 2,900.00 | 1,100.00 | 3,934.94 | 1,000.00 |
| 49 | Visitador Adjunto "G" | 5 | 2,484.00 | 1,416.00 | 3,874.12 | 1,000.00 |
| 50 | Auxiliar Eventual "A" | 5 | 3,500.00 | -        | 3,706.76 | 600.00   |
| 51 | Auxiliar Admivo "J"   | 5 | 2,200.00 | 1,300.00 | 3,530.76 | 1,000.00 |
| 52 | Auxiliar Eventual "B" | 6 | 3,000.00 | -        | 3,333.28 | 600.00   |
| 53 | Auxiliar Eventual "C" | 6 | 2,700.00 | -        | 2,950.10 | 600.00   |
| 54 | Auxiliar Eventual "D" | 6 | 2,500.00 | -        | 2,779.82 | 600.00   |

**NOTA:**

**Relación de prestaciones adicionales que se le otorga al personal de esta dependencia:**

- |   |                                    |                                   |
|---|------------------------------------|-----------------------------------|
| 1.- Bono anual                          | \$ 1,200,00                        | (100% Marzo)                      |
| 2.- Prima Vacacional                    | 10 días de sueldo base             | (50% en Junio y 50% en Diciembre) |
| 3.- Ajuste al calendario                | 5 días de sueldo base              | (100% en Agosto)                  |
| 4.- Premio por puntualidad y asistencia | 1 día de sueldo base               | del mes correspondiente           |
| 5.- Aguinaldo                           | 40 días por todas las prestaciones | (100% diciembre)                  |

**Cabe señalar, que a dichas prestaciones habrá de descontarles los impuestos correspondientes**